

Programme Summary:

The Internal Complaints Committee and Women's Empowerment Cell of TKS College of Arts and Science jointly organized an Awareness Programme on Preventing and Resolving Women Harassment in the Workplace on 18th July 2025 at 1.30 PM in the college Seminar Hall.

The event commenced with a welcome address, followed by a floral tribute and lighting of the lamp. The Principal, All ladies staff members, and all girl students of UG and PG departments participated in the event and benefitted from the awareness initiative.

The session commenced with a Welcome Address by Dr. L.Mythili, Presiding Officer of ICC. She briefed the audience about the objectives of the Internal Complaints Committee and emphasized the importance of awareness on issues related to harassment in educational and professional spaces.

The Presidential Address was delivered by Dr. R.S. Vetrivel, Principal, who spoke on the college's commitment to ensuring a safe and respectful environment for women. He encouraged students to make use of the support systems available to them within the institution.

The Chief Guest, Mr. Kalai Kathiravan, ADSP, Theni, delivered a powerful session highlighting the legal provisions and safety mechanisms available for women, the importance of speaking up, and the role of law enforcement in safeguarding women's rights.

Mrs. P.K.T. Mangaiyar Thilagam, Inspector of Police, AWPS, Theni, gave an insightful talk on real-life case studies and the psychological impact of harassment. She encouraged students, especially women, to be aware, alert, and empowered to report such incidents through the right channels.

Both officers delivered insightful talks on:

- The legal framework and consequences of harassment in the workplace
- The roles and responsibilities of women in asserting their rights
- Procedures to file complaints and the significance of the POSH Act

Their sessions were interactive and informative, leaving a strong impact on the audience. Real-life case references and practical advice added more value to the programme.

The programme concluded with a Vote of Thanks by Ms. R. Padmapriya, Coordinator of the Women's Empowerment Cell, who expressed gratitude to the dignitaries, faculty members, and students for making the event a success.



Principal
Theni Kammavar Sangam
College of Arts and Science
Kammavar Nagar, Koduvilarpatti
Theni - 625 534.

- Encouraged students to report and speak up against any form of harassment
- Strengthened the role of ICC and WEC within the institution

Feed Back :

The session included an interactive Q&A where students clarified their doubts, shared personal opinions, and expressed concerns regarding harassment issues on campus and in society.

Feedback collected from students indicated that the program was informative, engaging, and highly relevant to their safety and well-being. Many students appreciated:

- The clarity of the resource person's explanations and the use of real-life examples.
- Awareness gained about legal rights and institutional reporting mechanisms.
- The approachability of the speakers, which encouraged students to ask sensitive questions without hesitation.
- The interactive nature of the session, which helped them relate the content to real-life situations.
- The distribution of contact details for ICC members and helpline numbers for immediate assistance.
- The encouragement to support peers and speak up against harassment.
- The inclusion of practical tips for self-protection and awareness in both online and offline environments.
- The reassurance that confidentiality would be maintained in case of reporting harassment.

Overall, students reported that the program boosted their confidence to address and report harassment issues and reinforced the importance of fostering a respectful and inclusive campus atmosphere.




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Outcome of the Programme:

- Improved awareness on women's rights and legal protection against workplace harassment
- Encouraged students to report and speak up against any form of harassment
- Strengthened the role of ICC and WEC within the institution

Feed Back :

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